



Employee Spotlight: Hazel York & Victoria Elmore

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Communications News

Maintaining a compassionate, family-oriented work culture is important to keep teams feeling enthusiastic about their jobs. In this employee spotlight you'll meet two employees from Fontaine Spray Suppression, Hazel York, Quarter Fender department lead, and Victoria Elmore, head of the company's Pick & Pack department. Read this post to learn more about how they exemplify this approach.

Employee Spotlight

Creating a professional environment that feels like family is essential for keeping employees content, supported, and enthusiastic about their jobs. In this Employee Spotlight edition, we're shining a light on two of our leaders from [Fontaine Spray Suppression](#) who have spent their careers exemplifying this approach, by building and maintaining workplace cultures that make you excited to come into the plant each day.

Hazel York, Quarter Fender department lead and Victoria Elmore, head of the company's Pick & Pack department, share a total of 17.5 years in the Marmon family between them. They both share the leadership philosophy that setting an example of deep listening, compassion, and respect are what keeps their teams and each other motivated.

"Victoria and our management teams inspire and push me beyond my limits every day...I love creating this family-oriented culture that inspires me to come into work," says Hazel.

"A lot of heart goes into what I do here. You have to have passion and compassion for your job and a lot of pride in what you do," says Victoria.

The dynamic duo, both moms, started on the front line, Hazel on the Quarter Fender assembly line and Victoria at Fleetline, then briefly worked together before advancing into their current, respective roles. Still, they lean on one another and support each other, often working on joint projects or collaborating in one another's departments.

As women in the manufacturing industry, each of them says they have been pleased to watch the number of female workers increase. "It has evolved over the years. Now my department is predominately women," says Hazel. "Pumpkin's right. I currently only have one male worker on my team! Women have really stepped up to take on leadership roles that help build and grow the company. Being a part of that really fills my heart," Victoria says.

Wait—who is Pumpkin?

"That's Hazel's nickname," says Victoria, both of them laughing and smiling.

Their inspiring personal and professional bond informs their use of authentic connections to help lead their teams. Whether it's training in new robot cell technology, overseeing deliveries, or operating the forklift, supporting, and prioritizing the team's well-being comes first.

"I want them to know that they are not alone and we're all in this together...it's about support and respect, knowing that you're leading your team in the right direction. Nobody should have to ask for help. If they need it, they get it. I'm here to help," says Victoria.

"Many of my team members go through a lot personally and I try to be understanding...they'll each open up to me and I do what I can to let them know that I have their back no matter what. And Marmon does, too," says Hazel.

Inspired by Hazel and Victoria's leadership values? Share your thoughts in the comments below.